

A. Nicole Kreisberg

9 Bow Street | Cambridge, MA | 02138 | (210) 241-4289 | nkreisberg@hsph.harvard.edu

ACADEMIC APPOINTMENTS

- 2021- **David E. Bell Postdoctoral Fellow, Harvard Center for Population and Development Studies**
Harvard T.H. Chan School of Public Health, Harvard University, Cambridge, Massachusetts
- 2020- **Non-Resident Fellow, The Immigration Initiative at Harvard**
2021 Harvard University, Cambridge, Massachusetts

EDUCATION

- Ph.D. 2015-2021, Brown University, Sociology**
Comprehensive exams: race, ethnicity, and international migration; demography
- A.M. 2011-2013, The University of Chicago, Crown Family School of Social Work, Policy, and Practice**
Concentration: Social Policy
- B.A. 2006-2010, The University of Texas at Austin, Anthropology and Latin American Studies**
Awards: Phi Beta Kappa, Dean's Distinguished Graduate (awarded to 12 out of 6,189 students),
Best Thesis Prize in Teresa Lozano Long Institute for Latin American Studies

PUBLICATIONS

Books

Kreisberg, A. Nicole. *Latinos Left Out: How Colleges and Companies are Failing to get Immigrant Latinos from Credential to Career*. Manuscript in progress.

Peer-Reviewed Articles

*Notes equal contributions, author order random

- 2022 Jacobs, Elizabeth, and **A. Nicole Kreisberg**. "The Gendered Occupational Value of a U.S. Education for Skilled Indian Immigrant Women." *International Migration* doi: 10.1111/imig.12970.
- 2022 **Kreisberg, A. Nicole**, Els de Graauw, and Shannon Gleeson. "Explaining Refugee Employment Declines: Structural Shortcomings in Federal Resettlement Support." *Social Problems* doi: 10.1093/socpro/spab080.
- 2021 **Kreisberg, A. Nicole**, and Nathan Wilmers.* "Blacklist or Short List: Do Employers Discriminate Against Union Supporter Job Applicants?" *ILR Review* doi: 10.1177/00197939211036444.
- 2021 **Kreisberg, A. Nicole**, and Amy Hsin. "The Higher Educational Trajectories of Undocumented Youth in New York City." *Journal of Ethnic and Migration Studies* 47(17):3822—3845.
- 2019 **Kreisberg, A. Nicole**. "Starting Points: Divergent Trajectories of Labor Market Integration among U.S. Lawful Permanent Residents." *Social Forces* 98(2): 849–884.
- Winner, Alden Speare, Jr. Award, Brown University, 2019
- 2016 **Kreisberg, A. Nicole**, and Jeanne C. Marsh. "Social Work Knowledge Production and Utilisation: An International Comparison." *British Journal of Social Work* 46(3): 599–618.

Under Review

- Kreisberg, A. Nicole**. "Nativity Penalty, Legal Status Paradox: The Effects of Nativity and Legal Status Signals in the U.S. Labor Market." Revise and resubmit.
Under the former title, "Green Card or Golden Ticket? Employment Discrimination against Immigrants"
- Winner, American Sociological Association Population Section Student Paper Award, 2021
- Kreisberg, A. Nicole**, and Margot Jackson. "Double Disadvantage: Gender and the Mark of Illegality in Immigrants' Occupational Trajectories." Revise and resubmit.

Kreisberg, A. Nicole. “Revisiting Immigrant Competitive Advantage: Organizational Factors Explaining Employer Preferences for Hiring Immigrants.” Under review.

Policy Briefs and Essays

De Graauw, Els, Shannon Gleeson, and **A. Nicole Kreisberg**. 2021. “Are Refugee Resettlement Services Doing More Harm Than Good?” Berkeley Interdisciplinary Migration Initiative Blog.

Kreisberg, A. Nicole, and Nathan Wilmers. 2021. “Are Union Supporters Blacklisted from Hiring?” Work in Progress: Sociology on the Economy, Work, and Inequality.

Kreisberg, A. Nicole. 2015. “New Careers for Older Workers.” *American Institute for Economic Research*.

- Media coverage includes: Money Magazine

Kreisberg, A. Nicole. 2014. “H-1B Visas: No Impact on Wages.” *American Institute for Economic Research*.

- Media coverage includes: Newsweek, USA Today (interview appeared online and on the front page), LA Times, NBC, CNBC

Kreisberg, A. Nicole. 2014. “College-educated Immigrants in the U.S.”

- Prepared for a national coalition of organizations in immigrant professional integration.

Clary, Jennifer, **Kreisberg, A. Nicole,** and Terpstra, Amy. 2013. “It’s now 50/50: Chicago Region Poverty Growth is a Suburban Story.” *Poverty Matters* Research Brief. Social IMPACT Research Center.

FELLOWSHIPS AND GRANTS

2019	<i>NSF DDRI - Doctoral Dissertation Research Improvement Grant</i> Law and Social Sciences Program, National Science Foundation	\$24,353
2019	<i>BEO Hazeltine Fellowship</i> The C.V. Starr Program in Business, Entrepreneurship and Organizations, Brown University	\$8,000
2019	<i>Doctoral Dissertation Research Grant</i> Population Studies and Training Center, Brown University	\$3,000
2018	<i>Summer Institute in Migration Research Methods</i> Interdisciplinary Migration Initiative, University of California, Berkeley	
2018	<i>NICHD National Institutes of Health Demography Trainee Fellowship</i> Population Studies and Training Center, Brown University	\$34,243
2018	<i>Doctoral Dissertation Research Seed Grant</i> Social Science Research Institute, Brown University	\$7,500
2016	<i>NICHD National Institutes of Health Demography Trainee Fellowship</i> Population Studies and Training Center, Brown University	\$30,244
2014	<i>Kip Tiernan Fellowship</i> New England grant to improve the lives of poor and homeless women	\$40,000
2012	<i>Foreign Language and Area Studies (FLAS) Fellowship</i> U.S. Department of Education funding to study Haitian Creole	\$33,000
2012	<i>Human Rights Program Grant</i> University of Chicago	\$5,000

PRESENTATIONS AND INVITED TALKS

2022	Kreisberg, A. Nicole. “Revisiting Immigrant Competitive Advantage: Organizational Factors Explaining Employer Preferences for Hiring Immigrants.” Population Association of America: Indirect Effects of
------	--

- Surveillance on Immigrant Adaptation; University of North Carolina-Chapel Hill Migration Working Group; Harvard University Migration and Immigrant Incorporation Workshop.
- 2021 Kreisberg, A. Nicole “Employment Discrimination Against Immigrants.” Columbia University, Department of Sociology; University of North Carolina-Chapel Hill, Department of Public Policy; Dartmouth University, Quantitative Social Sciences Program; Washington University at St. Louis, The Brown School.
- 2021 Kreisberg, A. Nicole, Els de Graauw, and Shannon Gleeson. “Explaining Refugee Employment Declines: Structural Shortcomings in Federal Resettlement Support.” American Political Science Association Annual Meeting.
- 2021 Kreisberg, A. Nicole. “Socially Desirable Discrimination: What Employers Say Versus What They Do in the Case of Immigration.” Population Association of America: Session on Immigration, Race, and Ethnicity.
- 2020 Kreisberg, A. Nicole. “Green Card or Golden Ticket? Employment Discrimination Against Immigrants.” Yale School of Management.
- 2020 Kreisberg, A. Nicole. “Employment Discrimination Against Immigrants.” American Sociological Association, session on Immigration, Legal Status, and Everyday Life; and Population Association of America, session on Immigrant Outcomes: Labor Market and Health (canceled due to COVID-19).
- 2019 Kreisberg, A. Nicole. “The Higher Educational Trajectories of Undocumented Youth.” American Sociological Association: Education Section session; and Population Association of America: Immigrant Integration session.
- 2019 Jacobs, Elizabeth, and A. Nicole Kreisberg. “The Great Equalizer? Education, Gendered Social Ties, and the Occupational Attainment of Highly Skilled Immigrants.” Population Association of America: The Demography of Authorized Migration session.
- 2018 Kreisberg, A. Nicole and Margot Jackson. “Triple Disadvantage: Gender and the Mark of Illegality in Immigrant Occupational Mobility.” American Sociological Association: Inequality, Poverty, and Mobility Section Session.
- 2017 Kreisberg, A. Nicole. “Civic Stratification in the United States: Legal Status and First Generation Immigrant Economic Incorporation.” Population Association of America: Immigrant Integration session.
- 2014 Kreisberg, A. Nicole. “Foreign-Trained Skilled Immigrants in the US: Identifying Trends from the 2013 National Survey of College Graduates.” Massachusetts Immigrant and Refugee Advocacy Coalition.
- 2014 Kreisberg, A. Nicole. “High-Tech, Immigration, and Gender.” Knight-Bagehot Fellows of Columbia University.

TEACHING EXPERIENCE

- Spring 2018 *Teaching Assistant*, 2020, Graduate-Level Multivariate Statistical Methods II
Principal Instructor: David Lindstrom
- Fall 2017 *Teaching Assistant*, 2010, Graduate-Level Multivariate Statistical Methods I
Principal Instructor: Michael J. White

SERVICE, VOLUNTEER, AND EMPLOYMENT EXPERIENCE

- Reviewer Service *Social Forces, Social Problems, European Sociological Review, International Migration Review, Sociology of Race and Ethnicity*
- 2015 – 2019 *Graduate Student Coordinator*, Migration Working Group, Brown University, Rhode Island
- 2013 – 2015 *Senior Research Analyst*, American Institute for Economic Research, Massachusetts
- 2012 – 2013 *Graduate Research Assistant*, Social IMPACT Research Center, Illinois

- 2012 *Field Examiner Student Co-op*, National Labor Relations Board, Illinois
- 2011 – 2012 *Employment Counselor*, Inspiration Corporation, Illinois
- 2011 *Volunteer*, Servicio Jesuita a Refugiados y Migrantes, Dominican Republic
- 2010 *Student Coordinator*, The Women’s Hutto Detention Center Visitation Program, Texas
- 2009 *Undergraduate Research Assistant*, Proyecto Defensa Laborál, Texas

DATA ANALYSIS TRAINING

- Qualitative* Ethnographic methods (Brown University); Interviewing methods and questionnaire design (University of Chicago)
- Quantitative* Statistical methods for panel and hierarchical data (Brown University); Economics of labor and population (Brown University); Event history analysis (Brown University); Survey research design and implementation (University of Chicago)